# Universal Versatile Society
## Annual Report 2014-15

- **Name and address of organization:**
  
  Universal Versatile Society

- **Registered office:**
  
  At/Post: - Nagthana, Via Rithad
  Th/Dist: - Washim.
  Pin: - 444510
  (Vidharbha- Maharashtra)

  INDIA.

  uvsoindia@yahoo.com
  Cell No. +919325044140

- **Administrative office:**
  
  Above Akot Urban Bank,
  Patni Chowk,
  Washim. Dist: - Washim.
  Pin: - 444505
  (Vidharbha – Maharashtra)

  INDIA.

  nareyaan@yahoo.co.in
  Cell No. +9325044140

- **Name and address of the contact person:**
  
  Mr. Narayan V. Solanke
  At/Post: - Nagthana, Th/Dist: - Washim.
  Contact No. +919325044140 (Cell), +917252234754 (Office)
  Email id: - nareyaan@yahoo.co.in

- **Registration details:**
  
  - **Registration No.:** Maha/514/05/Akola
  - **Registration Date:** 30/06/2005
  - **By which Authority:** Govt. of Maharashtra’s Asstt. Registrar of Societies, Akola Region.
  - **Legal Status:** A non-political, non-communal and non-profit making, non-governmental voluntary social organization registered under Societies Registration Act-XXI of 1860.
  - **Unique ID Number:** MH/2011/0042346
  - **PAN Number:** AAATU3226G
  - **FCRA Registration No.:** 084080013
  - **FCRA Registration Date:** 19/06/2013
  - **FCRA Bank:** Bank of India, Washim Branch
  - **FCRA Bank Acc No.:** 966010210000018
  - **IFSC Code of Bank:** BKID0009660
  - **SWIFT Code of Bank:** BKIDINBBOS
  - **12 A:**
    - **A Registration Date:** 26/07/2011
  - **Organization Account No.:** 576402010000064
  - **Bank Name:** Union Bank of India
  - **IFSC Code of Bank:** UBIN0557641
  - **Branch Code:** 557641
- **SWIFT Code:** - UBININBBBSM

- **Members of Governing Board and Chief Executives:**

1. **Chairperson:**
   - Mr. Narayan V. Solanke
   - iEARN-India (International Education and Resource Network) Regional Coordinator for Central India.
   - Contact No. +919325044140

2. **Vice Chairperson:**
   - Mr. Mahadeo P. Solanke
   - Director of Vidharbha Infotech.
   - Contact No. +919850292557

3. **Secretary:**
   - Mr. Pralhadsing T. Bayas.
   - Rural Representative
   - Contact No. +917252236974
   - Email id: - enveys@gmail.com

4. **Accountant:**
   - Miss. Mangal Govinda Malas

5. **Member:**
   - Mr. Subhash Mahadji Uchit

6. **Member:**
   - Mr. Ganesh Maroti Padhel

7. **Member:**
   - Mr. Dnyaneshwar Ramrao Chandel

8. **Member:**
   - Mr. Nandkumar Prabhkar Tawar

9. **Member:**
   - Miss. Rani Chandrakant Kacchwe
Number of Board meetings held in a year:
Five Board meetings were held during the reporting year (2014-15) on 02 May 2014, 10 July 2014, 16 Aug 2014, 20 Sept 2014 and 15 March 2015. All the nine Board members attended two AGM and three Board meetings held in this year. With the objectives of listing of organization with Khadi and Village Industries commission, three additional board meetings were organized to change the memorandum according to KVIC. In first Annual General Meetings on 2nd May, the decision has been made on project planning, grant making and implementation strategies. Similarly on last AGM on 15th March budgeting, auditing has been done. In all the meetings requirement of quorum was met.

Name and addresses of Auditors:
Mr. Anand Dodiya
Chartered Accountant (DGABSS and Associates)
Near Heda Complex, Patni Chowk, Washim 444505

Legal Advisor:
Not applicable

Details of number of Staff and their range of salary:

<table>
<thead>
<tr>
<th></th>
<th>Gross Salary</th>
<th>Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highest Paid employee</td>
<td>6,000/-</td>
<td>Director Operations</td>
</tr>
<tr>
<td>Second Highest paid employee</td>
<td>5,400/-</td>
<td>Project Manager</td>
</tr>
<tr>
<td>Lowest Paid employee</td>
<td>4,000/-</td>
<td>Clerk</td>
</tr>
<tr>
<td>Second Lowest Paid employee</td>
<td>3,000/-</td>
<td>Tractor Driver (part time)</td>
</tr>
<tr>
<td>Third Lowest Paid employee</td>
<td>2,516/-</td>
<td>cleaner(part time)</td>
</tr>
</tbody>
</table>

(As per our policy, we did not pay any honorarium or remuneration to the board members)

Slab of gross salary plus benefits paid to-

<table>
<thead>
<tr>
<th>Staff (per month)</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less Than 5000</td>
<td>03</td>
<td>00</td>
<td>03</td>
</tr>
<tr>
<td>5,000 – 10,000</td>
<td>01</td>
<td>01</td>
<td>02</td>
</tr>
<tr>
<td>Greater than 10,000</td>
<td>00</td>
<td>00</td>
<td>00</td>
</tr>
</tbody>
</table>

TOTAL 04 01 05

(Volunteers and consultants are not included in above information, as they didn’t get any remuneration.)

Brief information about organization:
Universal Versatile Society is a non-political, non-communal and non-profit making, non-governmental voluntary, social organization registered under Societies Registration Act-XXI on 30 June 2005. With the vision of preventing the farmer's suicide plight in Vidarbha through sustainable agriculture we have established Universal Versatile Society. To accomplish this, we have undertaken the activities on Education, Rural Development, Newspaper publishing, Poverty Alleviation and Women's Empowerment. For our efforts in
said areas, we have gained remark by Universities, admirations by Government Ministries and various agencies, also received International recognitions and invitations for various events.

- **Mission of organization:**
  
  “Dedicate to serve the community, nation and world by connecting the donors with community-based projects, coordinate the available resources and expertise to promote sustainable development in accordance with the Millennium Development Goals.”

- **Vision**
  
  “To contribute for the present scenario of farmer’s suicide plight in Vidharbha through the provision of basic education, promoting awareness, imparting employable skills, infrastructure development and small enterprise development leading to income generation and employment opportunities in a sustainable way.”

- **Main Activities and Objectives:**
  
  Main activities are various programmes like agriculture assistance to farmers, counselling center for women, vocational training and self-help group formation for women empowerment, providing low cost computer and technology education, appealing for youth building by giving then advance level competitive exams coaching, creating awareness about climate change, etc.

  Our objective is to empower the farmers as our area is proclaimed as farmer suicide prone district. Thus, we are emphasizing on poverty alleviation, education and women empowerment through various activities. At present, our geographical reach is up to our district. The particulars of all the activities in details have been mentioned below.

1. **Environment And Climate Change**

Climate change is fast emerging issue which is now showing its evil effect to entire world. India is land of agriculture on which 58% of population’s livelihood is depending upon same. Due to effect of climate change on farming rural economy has been badly affected and farmers are committing suicide. To tackle the climate change issue, our organization is following National Action Plan on Climate Change implemented by Ministry of Environment and Forests. Through our CAP4SCHOOL activity we are arranging essay & Drawing competitions, Camps, poster makings, etc. to make the people aware about government schemes on National Solar Mission, National Mission for Enhanced Energy Efficiency, National Mission on Sustainable Habitat, National Water Mission, National Mission for a “Green India”, National Mission for Sustainable Agriculture, National Mission on Strategic Knowledge for Climate Change, etc.

For sustainable and eco-friendly farming, farmers made aware about the evil effects of excessive fertilizers and pesticides. They have been demonstrated with the necessity of water and soil conservation, water harvesting and organic farming.

2. **Agricultural Assistance To Farmers**

(In continuation with previous year. Farming through traditional way is not affordable to the farmers now days. Moreover farmers in Vidarbha are passing through most awful situation these days. So our organization come up with the project for ‘Alpa-bhu-dharak’ (Minimal
Land Holders) in collaboration with Taluka Krushi Office, under which we are facilitating agriculture cultivation to the farmers on non-profit basis. Through this scheme, farmer pays for the diesel and driver charges of the tractor and cultivates their land. Hundreds of farmers are now our beneficiaries availing the benefit of this scheme doing efficient farming. Along with these we are providing training on ‘Panlot Vikas’, NABARD schemes etc. and conducting field visit to various places for motivating the farmers. Recently farmer gave exceptional response to the seminar on soil testing and horticulture farming. Many farmers took benefit of these facilities.

3. Women Counselling Center At Mangrulpir
Under the Women Counselling Center scheme, counselling, referral and rehabilitative services to women victims those are in mortal danger within the family or society at large including those affected by disputes, marital discord or maladjustment is provided free of charge. The Women Counselling Centre is work in close collaboration with local authorities e.g. Police and institutions like Short Stay Homes and is expected to intervene in ‘crisis’ cases and in cases of atrocities against women. The Institution is having two counsellors, holding Master’s Degree in Social Work with one counsellor a woman.

4. Vocational Training And Formation Of SHG For Women Empowerment
Sole dependency on agriculture is proving incompetent to the farmers moreover helping hand of female is demand of today to tackle the existing scenario of farmers situation. With continuation to previous year, we have provided vocational training to the rural females to start their own venture and contribute to the family. Courses like beauty parlor, Bakery production, sewing cloths, lather bag manufacturing etc. had given to the needy BPL women. Apart from this, to improve efficiency of the credit system, to channel the financial conclusion, to mobilize the resources, to promote savings and banking habit, to improve the living condition of the poor and to empower women SHG play vital role. With the assistance of central government’s Swarna Jayanti Gram Swarojgar Yojna we have done remarkable task in Self Help Group formation and it is still going with same enthusiasm.

5. Youth Empowerment:
Present generation youth are living in digital technology age, making them busy in today’s electronic gadgets like mobile, computer, internet and TV. Bring them out of this electronic world and making them to play outdoor games is the key, which our organization has been achieved by keeping the various sport activities and competitions. Hundreds of youth are now habitual to come on to the ground and make exercise daily. Apart from this, we have in continuation the classes for students willing to give competitive exams of civil services. We are calling different speakers and motivators to create the conductive atmosphere of competitive exams. Many students are participating and the number is still growing. Those are not literate enough for them we have arranged entrepreneurship development sessions and make the unemployed needy aware about DIC, KVIC, NABARD scheme to start their own venture. Being this the quarterly program, beneficiaries are showing good response to these.
Through our Drug Awareness seminar, we have identified the addicted persons and admit them in the de-addiction center. Moreover to make the youth aware about drug addiction, we have arranged group activities, spouse counseling, family counseling, yoga therapy etc.

6. Computer Training (Vidarbha Infotech)
(With continuation to previous year..) Under our ‘CAP4SCHOOL’ (Computer Awareness Program for School) we are educating rural student with computer education in 12 different schools. 24 teachers and near about 6,000 students are taking the benefit of this activity. Under this activity we had successfully accomplished the iEARN (International Education and Resource Network) affiliated projects like 'My Dream School', 'Innovative New Year Wishes', 'Pollution Project', 'MY Country and My Culture Project’, Eye To Eye etc. Through this Project Based Learning our student brings our Washim district in world's focus and thus we got the Regional coordinator ship for iEARN-India. We are running two nonprofit computer training institutes namely Computer School and Vidarbha InfoTech (Maharashtra Knowledge Corporation Ltd. Authorized) in Washim under which delivering the advance courses like C#, .NET, HTML, Office Specialist etc. Moreover rural women and backward class students are also taking the benefit of our employment generation and computer training.

• Review of Progress:
The entire present annual report is full of progress and various other details including studies, evaluations and reviews by various agencies.

• Information regarding internal and external evaluations:
Regularly internal and external evaluations as well as audits take place by various agencies and donors.

• Audited Statement of accounts:
Our annual report is published within a week on completion of outgoing financial year. Audited accounts are not furnished in annual progress report. Audited accounts published after duly auditing which takes about 2-3 months. They include all the schedules and will be available on request free of cost. The audited account of previous year 2013-14 were published and sent to all. Our system of account is on mercantile basis.

• Annual Report:
The annual report is presented within a week of the completion of outgoing financial year. However balance sheet does not form part of annual report as it will take some time in auditing of our accounts. This is our practice for several years and accepted by all funding agencies and government departments.

• Board members who are related to one another by blood or marriage:
Following Board members are related as Bhaiyya – Bhabhi;
1. Narayan Vitthal Solanke
2. Mangal Govinda Malas
Though they are related to each other, they are in the board by virtue of their experience to successfully lead the NGO. They have lifelong commitment for rural development.
Details of Board Members as on 31st March 2015:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Name</th>
<th>Age</th>
<th>Gender</th>
<th>Occupation</th>
<th>Position in the Board</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mr. Narayan V. Solanke</td>
<td>39</td>
<td>Male</td>
<td>Editor and Publisher of Rajput Rang</td>
<td>President</td>
</tr>
<tr>
<td>2</td>
<td>Mr. Mahadeo P. Solanke</td>
<td>37</td>
<td>Male</td>
<td>Self Employed</td>
<td>Vice-President</td>
</tr>
<tr>
<td>3</td>
<td>Mr. Pralhadsing T. Bayas</td>
<td>46</td>
<td>Male</td>
<td>Farmer</td>
<td>Secretary</td>
</tr>
<tr>
<td>4</td>
<td>Mangal Govinda Malas</td>
<td>36</td>
<td>Female</td>
<td>Housewife</td>
<td>Member</td>
</tr>
<tr>
<td>5</td>
<td>Mr. Ganesh Maroti Padhel</td>
<td>39</td>
<td>Male</td>
<td>Farmer</td>
<td>Member</td>
</tr>
<tr>
<td>6</td>
<td>Mr. Dnyaneshwar Ramrao Chandel</td>
<td>32</td>
<td>Male</td>
<td>Farmer</td>
<td>Member</td>
</tr>
<tr>
<td>7</td>
<td>Mr. Nandkumar Prabhkar Tawar</td>
<td>36</td>
<td>Male</td>
<td>Business</td>
<td>Member</td>
</tr>
<tr>
<td>8</td>
<td>Subhash Mahadu Uchit</td>
<td>46</td>
<td>Male</td>
<td>Farmer</td>
<td>Member</td>
</tr>
<tr>
<td>9</td>
<td>Rani Chandrakant Kacchave</td>
<td>34</td>
<td>Female</td>
<td>Housewife</td>
<td>Member</td>
</tr>
</tbody>
</table>

Board Rotation Policy in organization:
We have rotation policy and our Board of Trustee is reconstituted periodically as per the provision of the Trust Deed. The members of retiring Board or outgoing Board are eligible to be re-elected / re-nominated in re-constituted Board.

Details of international travel by staff/volunteers and Board Members:
No one travelled abroad from our organization during the year 2014-15.

Details of air travel by staff/volunteers and Board Members:
No one travelled by air from our organization during the year 2014-15.